

-
BGCCC Executive Committee Meeting
May 4, 2020
4:20-5:30pm

ATTENDEES

Duncan Campbell (Chair), Brian Beaulieu (Club Director), Gloria Broudy, Jeanine Zeman, Deborah Payton. Absentees: Jan Schmidt

ORDERS OF BUSINESS

COLORADO POLICY ON SALARY REQUIREMENTS FOR EXEMPT EMPLOYEES

Brian presented the requirements that were provided by Danielle Felder. He will follow up with Danielle on when these pay changes will take place for middle managers Tessi, John and Jen.

On 3/16/2020 Colorado mandated the following salary requirements for the employees of tax exempt enterprises:

The salary must be at least the level listed below and sufficient for the minimum wage for all hours in a workweek, based on a 52 hour workweek.

July 1, 2020	\$684.00 per week (\$35,568 per year)
January 1, 2021	\$778.85 per week (\$40,500 per year)
January 1, 2022	\$865.38 per week (\$45,000 per year)
January 1, 2023	\$961.54 per week (\$50,000 per year)
January 1, 2024	\$1,057.69 per week (\$55,000 per year)

MONTHLY STATUS REPORT FOR BV AND SALIDA CLUBS

Brian provided reports for both clubs:

- Average (AVG) daily attendance during school year (August 2018-May 2019) and (August 2019-March 2020 closure) -*
BGCCC BV(5 day week)
AVG 58 ADA (average daily attendance)

BGCCC Salida (4 day week)
AVG 84 ADA (M-Th/school days)
Friday full day: 64 ADA.

Average daily attendance summer 2019 - BV and Salida
*****June 2019 AVG Attendance:**
Salida: 94 ADA
BV 57 ADA

Approximately 80 parents are participating on Bloomz from both clubs.

- Each staff member is tutoring 3/4 students (Salida) thanks to Principal Chuck Mckenna's proactive referral of students. The total in BV is less. There will be an article in the Mountain Mail.
- Brian will begin summer program planning.
- The Donor Perfect list (Karen) needs to be updated (last done 2018) to include parents. Staff should call families to update the information.
- John has agreed to stay at the Salida BGCCC for an additional two years and will continue his education online during that time. Brian asked if we'd consider some tuition reimbursement.

6. Brian will meet with Andrea Carlstrom regarding timing for BGCCC reopening in Chaffee County 5/5/20 @ 10am.

POTENTIAL CLUB LOCATIONS FOR BUENA VISTA:

Summer locations included in order of preference:

Avery Parsons School, Buena Vista Alternative School, The Community Center, The Sprung (Brian considers this to be a poor option at this point)

Long term club locations for use until the new facility is available:

Avery Parsons, The Community Center, Colorado Mountain College campus. We need to touch base with Scott Erchul and the BV Club task force to facilitate this in the near future. Abe Hochman has been hired as an owners rep to start the planning phase for the new facility. Communication with the town of BV needs to go forward regarding BV's expectations of the BGCCC regarding the building and how soon construction could realistically go forward.

CAPITAL CAMPAIGN GOALS:

BGCCC feasibility study (Amanda)

The recommended guideline for our club is a fundraising goal of 2-3 times our annual budget which would be \$2.4 million, plus a 5-7% endowment as a CC goal for *both* clubs.

Our current goal/need is at 4-5 times annual budget:

\$1.9M (Salida Club)

\$2M (BV Club)

\$3.9M total

FOUNDATION REFINANCING OF SALIDA CLUB BUILDING

Julie Mordecai has forwarded contact information for Janice (contact person for nonprofit refinancing through the Kenneth King Foundation) to Brian so that he can work with her on refinancing the Salida building at a lower interest rate which could result in monthly savings of nearly \$1000. Julie, Jan Schmidt and Brian will pursue this avenue.

RESEARCH AND DEVELOPMENT POSITION

Jeanine proposed hiring a R&D professional and budgeting for it in the 2020-2021 budget. If done right it will pay for itself and keep the board from burn out and have board focus on policy, oversight and strategy. Next steps are getting a job description and then reviewing it with the finance committee. Julie Mordecai is currently paid \$55/hr with a contracted minimum pay of \$4800. for nonprofit counseling and ?underwriting of grants. Her position crosses into this territory. Attached is a job recruitment posting from another Boys and Girls Club which lists job, educational and work history requirements for the RD position. We can develop our position needs with that as a backbone.

Meeting adjourned at 5:30pm

Submitted by Deborah Payton-secretary