

Enclosed are my summary notes from our Governance Committee meeting on November 21st 2022

1. DEI training by Wendell: The training is scheduled for the Salida Club on 12/7 4:30-6pm. The goal will be to increase Board awareness and understanding of DEI and to move to a written down DEI policy and plan. Action for Duncan to contact Wendell to schedule a prep meeting with Brian, Duncan & Wendell to nail down an agenda with specific times and outcomes.
2. Finance training by Lauren: We need to schedule a February meeting (April is a backup time) with Lauren and the Board for 90 minutes. Topics – How to read Monthly Financial statements (balance sheet and income statements), how to look for possible fraud, how to understand our audit. Any additional insights on cash flow management and our new policy revisions would be great. Action – Jan to tighten up this agenda with Lauren and set the possible dates. FYI – Duncan is back from Mexico end of February - February 21-24th and also March 6th-10th.
3. Safety plan: Deb is taking the 1st cut on our Safety plan with the BGCA template and what to start/stop/continue. Brian will reach out to the Fire Department and/or Police Department for a volunteer position on the safety committee. Jan will speak to John about being a volunteer for the Safety committee. Brian will also schedule in the summer a safety assessment from BGCA that we pay for that will be after we complete the construction of the front entry way.
4. New Board members – Brian has already forwarded to me a list of possible BV Board members that Brian & Duncan will meet and recommend to this committee. We do need more BV Board members and those that participate.
5. New Governance Committee members: We also need a few more Board members/volunteers for the Governance Committee. Duncan will contact Carlton & Barbara Pearse to join the Governance Committee. Kent has dropped off the Board as he wants to travel more (in Africa now) so we need additional help.
6. Dashboard Plan: Brian will assign Tessa to be our point person to design a new Dashboard. Duncan to follow-up with a deadline for all committees by end of December (calendar year 2022) to submit their 3 measurements/KPIs.