



BGCCC Executive Committee Meeting August 21, 2023 Meeting

called to order at 7pm

Attendees: Duncan Campbell (Chair), Brian Beaulieu (Club Director), Gwen Allen, Jan Schmidt and Deborah Payton

- I. Austin leaving and the replacement process: Austin has opted to leave, but has not yet submitted a resignation letter. He has been on probation since May and though better, his performance continues to be unsatisfactory. Brian would like for him to stay through the third week in September to complete the audit and to train a new employee for transition period. If Austin does not follow through, Brian will write a resignation letter and have him sign it. At present, there are two good candidates for the position of Finance Administrator. One candidate needs to submit a two week notice. Jan recommended taking them to lunch to get a better idea of personality and knowledge. The less formal environment allows both parties to assess the fit. Brian, Tessa and a board member will attend. Duncan will attend if Jan, Gwen or Kristen are unable to.
- II. Board agenda review for the 8/29 meeting at the BGCCC in Salida
 - A. Moment for kids – Kiki (5 minutes).
 - B. Finance acumen training – Lauren BGCA (30 minutes).
 - C. Investment Committee report out (20 minutes) Jan indicated that we have another applicant for the Investment Committee. John McGowan has been a great asset and added a tool that shows a truly professional informational layout of the clubs investments. Jan feels that he would be an excellent Chair for the Investment Committee.
 - D. Gala preparation including the numbers – Marji (15 minutes) Duncan Campbell, Board Chair and Libby Faye of BV will be club heroes. Funds raised ytd are at approximately \$75k with a goal of \$100k. The Ketterings will give \$6k to the Capital Campaign and up to \$14k total to be used as the club sees fit. The funds will be used for a challenge grant. Oren Dreeben added \$2,400 to this amount.

Duncan recommended using deadlines for potential sponsors to get a clear answer and as motivation to be included in all our marketing collateral and inline visibility

- E. Summer program results – Brian (10 minutes). The e-mail has been sent out and Board Members are encouraged to read it prior to the board meeting.
- F. Committee Reports (40 minutes total): Facilities (Dustin) Possible update in the next month or two. What is the actual groundbreaking date. Finance (Jan) 15”; RD (Marji); Safety (Mitch); BV Capital Campaign (Cara); Governance (Duncan) Carlton and Barbara increase attendance ; Programs (Brian). Flowcharts for nonprofits requires Diversity of Board. And proof of club student diversity. Cultural optics. Others?

Meeting adjourned at 7:25pm.